

FACULTY DEVELOPMENT PROGRAMME (FDP)

Outcome-Based Assessment and Question Bank Development Workshop



Saturday, 01 August 2026



9.30 AM – 3.30 PM



Seminar Hall, MBA Block



Organized Jointly By IQAC & Centre for Examinations and Evaluation

**NAIPUNNYA INSTITUTE OF MANAGEMENT
AND INFORMATION TECHNOLOGY (NIMIT)**
(AUTONOMOUS)



(Affiliated to the University of Calicut, Accredited by NAAC with A++, ISO 9001-2015 Certified)

Pongam, Koratty East, Thrissur District, Kerala State, India, Pincode - 680 308

About the Programme

"Quality Assessment Leads to Quality Learning"

As an Autonomous Institution, Naipunnya Institute of Management and Information Technology is committed to implementing transparent, fair, and outcome-based assessment practices that align with the National Education Policy (NEP 2020), Outcome-Based Education (OBE), and NBA/NAAC quality standards.

This Faculty Development Programme is designed to equip faculty members with practical knowledge and skills in developing high-quality question banks and conducting effective outcome-based assessments.

Objectives of The FDP

Participants will learn to:

- Understand the principles of Outcome-Based Education (OBE)
- Align Course Outcomes (COs) with Programme Outcomes (POs)
- Prepare assessment questions based on Bloom's Taxonomy
- Prepare balanced Question Papers using blueprint and mapping techniques



Workshop Highlights

- Hands-on Activities
- CO-PO Mapping Exercises
- Question Paper Preparation
- Assessment Rubrics
- Interactive Discussions
- Certificate of Participation

Who should attend?

- Faculty Members
- Programme Coordinators
- Heads of Departments
- Question Paper Setters
- Internal Examiners
- Members of Board of Studies
- Academic Coordinators

Workshop Modules

Session I

Fundamentals of Outcome-Based Assessment

- OBE Philosophy
- CO-PO Mapping
- Writing measurable outcomes
- Framing Higher Order Thinking Questions
- Avoiding common mistakes

Session II

Designing Effective Assessment Questions

- Objective Questions
- Short-Answer Questions
- Case-Based Questions
- Problem-Solving Questions
- Competency-Based Questions

Session III

Question Bank Development

- Writing Outcome-Based Assessment Questions
- Aligning Questions with Course Outcomes (COs)
- Applying Bloom's Taxonomy in Question Design
- Avoiding Common Errors in Question Preparation

Expected Learning Outcomes

At the end of the programme, every participant will be able to:

- Prepare an outcome-based question bank.
- Develop co-mapped assessment questions.
- Design valid and reliable examinations.
- Prepare examination blueprints.
- Contribute effectively to autonomous examination reforms.

Programme Schedule

Time	Session
9.00 a.m.	: 9.15 Registration
9.15 a.m. - 9.30 a.m.	: Inauguration
9.30 a.m. - 11.00 a.m.	: Session I
11.00 a.m. - 11.15 a.m.	: Tea Break
11.15 a.m. - 12.45 p.m.	: Session II
12.45 p.m. - 1.30 p.m.	: Lunch
1.30 p.m. - 3.00 p.m.	: Session III
3.00 p.m. - 3.30 p.m.	: Feedback & Certificate Distribution

Resource Persons



Dr. Sabu Varghese
Director HR & IT,
NIMIT



Dr. Jacob P M
Controller of Examinations,
NIMIT



Ms. Emily Ittiachan
Joint Controller of Examinations,
NIMIT



Dr. Joy Joseph Puthussery
Dean Quality & Affiliation
NIMIT



Dr. Nijo Varghese
Academic Coordinator
NIMIT



Ms. Teresa Parackal
Associate Dean Quality & Affiliation
NIMIT

Organized By

Centre for Examinations and Evaluation

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Information Technology (NIMIT)
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Dr. Joy Joseph Puthusserry, Dean of Studies
Ms. Teresa Parackal, Associate Dean - Quality & Affiliation
Ms. Emily Ittiachan, Joint Controller of Examinations
Mr. Robert Fernandez, Director - Student Welfare
Ms. Sonia Thomas, NAAC coordinator

Contact

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NAIPUNNYA

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PROGRAMMES OFFERED

DEPARTMENT OF HOTEL MANAGEMENT

- BHA • B Sc HMCS • B Sc HMCA
- One Year Diploma in Hotel and Catering Management

DEPARTMENT OF COMPUTER SCIENCE

- BCA • BSc CS • BSc IT • MSc CS

DEPARTMENT OF COMMERCE

- B COM Finance
- B COM Computer Applications
- B COM Co-operation
- BBA
- M Corn Finance

DEPARTMENT OF MANAGEMENT STUDIES

- MBA

DEPARTMENT OF SOCIAL WORK

- BSW • MSW

DEPARTMENT OF LANGUAGE AND LITERATURE

- BA English • MA English

DEPARTMENT OF FASHION DESIGNING

- BSc Costume and Fashion Designing



ADD-ON PROGRAMMES OFFERED

- ACCA
- CMA (USA)
- International Diploma in Logistics and Business Management
- Aviation and Airport Management
- International Diploma in Hospital Administration
- Artificial Intelligence and Machine Learning
- Cyber Security and Ethical Hacking
- Business Analytics
- Civil Service Coaching
- Mixology
- Fruits and Vegetable Carving
- Flower Arrangement
- Food Safety from Govt. of India
- Counselling and Psychotherapy
- Hospital Administration and Health Care Management
- Digital Fashion Art & Visualization
- Microsoft Office Specialist Certification
- Digital Marketing Certification
- Power BI Certification
- Six Sigma Certification