

Memorandum of Understanding for Internship Program – Mauritius

This Memorandum of Understanding ('MOU') is made on 12th November 2024, by and between **Naipunnya Institute of Management and Information Technology (NIMIT, located at Pongam, Koratty East, Thrissur District, Kerala – 680308, INDIA** (hereinafter referred to as the "College / University"), and **RSR Global Training Academy Ltd, located at 32 Heathside Park, Camberley, GU15 1PT, United Kingdom** (hereinafter referred to as the "Consultancy").

1. Purpose

The purpose of this MOU is to establish an Internship Program between Naipunnya Institute of Management and Information Technology (NIMIT) and RSR Global Training Academy Ltd to provide students with practical experience through an internship program that complements their academic education.

2. Responsibilities of the College / University

- 2.1. Recruit and select eligible students for the internship program in collaboration with the Consultancy.
- 2.2. Ensure students meet the prerequisites and qualifications for the internship as outlined by the Consultancy.
- 2.3. Provide orientation and training to students prior to their placement for internship.
- 2.4. Monitor the progress of students during the internship and maintain communication with the Consultancy.

3. Responsibilities of the Consultancy

- 3.1. The Consultancy shall provide students at the College / University with an opportunity for placement equivalent to those of other schools having an affiliation agreement with the Consultancy, provided the students meet the requirements for placement.
- 3.2 Assist the candidates with help for internship at pre-qualified hotel to gain practical experience.
- 3.3. Assign a qualified supervisor in Mauritius to oversee the students, assist them in securing accommodation, airport transfer and provide guidance during the internship.
- 3.4. Work with the University / College and the hotel to help provide a structured internship program with clear objectives and goals aligned with students' academic learning.
- 3.5. Comply with all applicable labour laws and regulations regarding internships.
- 3.6 Offering career guidance and counselling.

3.7 Facilitating internships and placement opportunities for students.

4. Mutual Responsibilities

- 4.1. Maintain open communication to address any issues or concerns that may arise during the internship.
- 4.2. Collaborate on improving the internship program based on feedback from students, the College / University, and the Consultancy.
- 4.3. Ensure confidentiality of any proprietary or sensitive information exchanged during the internship.

5. Term and Termination

- 5.1 This MOU is valid for an initial period of 30 days.
- 5.2 The Parties further agree that after a period of initial 30 days this MOU shall be treated as an Agreement and shall remain in force for another period of 12 months thereafter and shall be renewed based on mutual consent of the parties and shall be terminated by the parties by giving 30 days of notice, in writing.
- 5.3 The terms and conditions of the present MOU shall be binding between the parties.

6. Indemnification

Each party agrees to indemnify and hold harmless the other party from any claims, liabilities, or damages arising from the negligence or misconduct of its own employees, agents, or students.

7. Amendments

Any amendments to this MOU/ Agreement must be in writing and signed by authorized representatives of both parties.

8. Governing Law

This MOU shall be governed by and construed in accordance with the laws of [England & Wales and India].

9. Additional Clause

- 9.1 The College / University shall recognize that, while at the Consultancy, Interns will be expected to adhere to administrative policies, procedures, standards, schedules, and practices of the Consultancy or its Clients.
- 9.2 It is expressly acknowledged and agreed that the relationship created by this MOU or Agreement between College / University and Consultancy is that of independent contractor. College / University shall neither have nor exercise any control or direction over the methods or means by which the Consultancy, and its employees, servants, or agents, or any subcontractors perform services.

IN WITNESS WHEREOF, the parties hereto have executed this MOU as of the date first above written.

College / University:



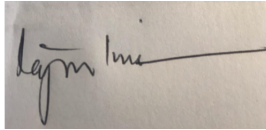
Signature: _____

Name: **Rev.Fr. Dr. Paulachan K Joseph**

Title: Director

Date: 14-11-2024

Consultancy:



Signature: _____

Name: **Rajesh Srivastava**

Title: Director

Date: 13-11-2024

Archana Singh

Signature Certificate

Reference number: J499K-PYT9U-DLTAK-XFP5E

Signer

Timestamp

Signature

RAJESH SRIVASTAVA

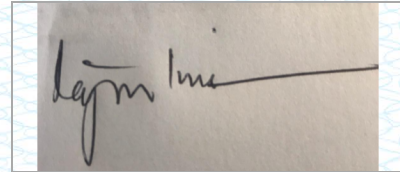
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Sent:

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Signed:

13 Nov 2024 09:17:38 UTC



IP address: 82.13.200.76

Location: Camberley, United Kingdom

Mrs Archana Singh

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13 Nov 2024 09:37:56 UTC



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Location: New Delhi, India

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✓Email verified

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Rev.Fr. Dr. Paulachan K Joseph

Email: principal@naipunnya.ac.in

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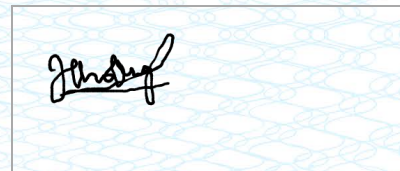
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