

INTERNAL COMPLAINTS COMMITTEE(ICC)



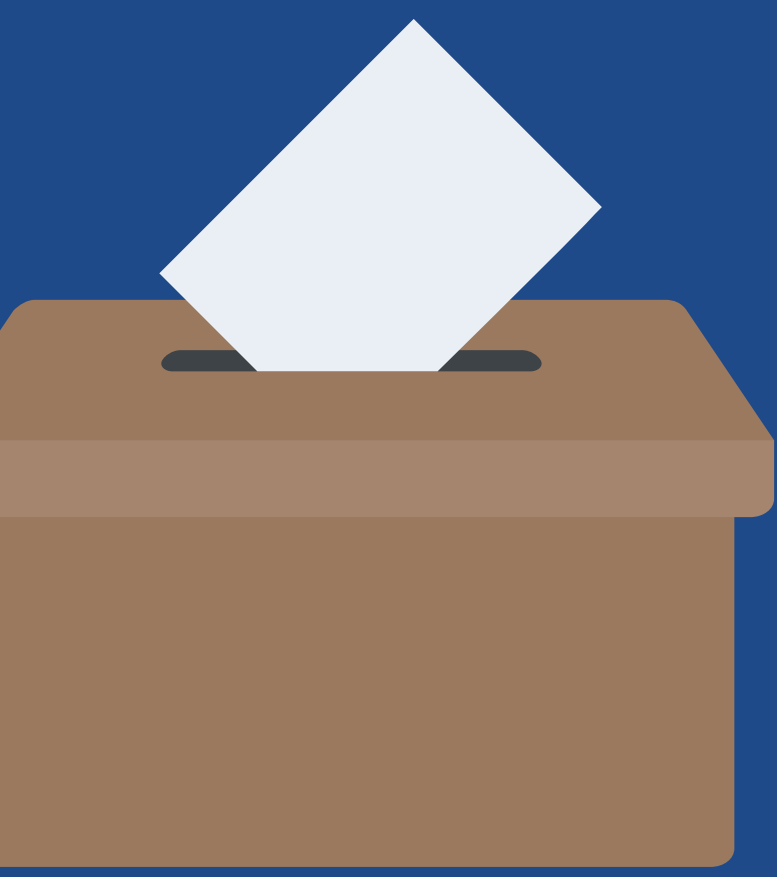
STOP!



Complaints should be made within 3 months from the incident, or from the last in a series of incidents. The timelines can be extended by up to 3 months if justified.

Complaint is unable to file ... You can do,

written complaint



otherwise, you can give oral complaint



**All the proceedings will
remain confidential to
protect all parties involved**



**The ICC must sent the
complaint to the respondent
within 7 days**



**The respondent must
reply within 10 days.**



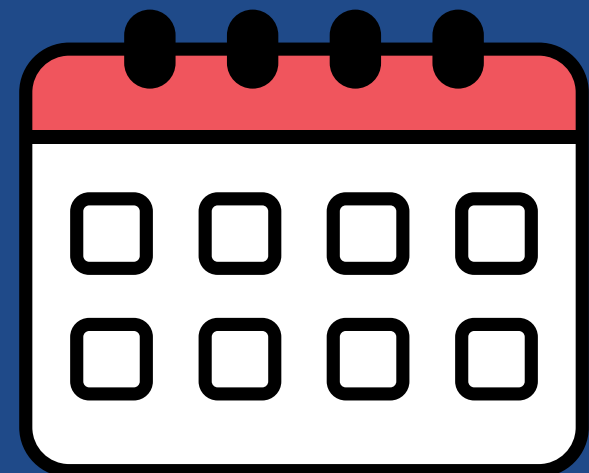


The ICC submit its findings and
recommmentation to the executive Authority



WITHIN

100



DAY

Disciplinary actions for the
resondent may include

WARNING

SUSPENSION

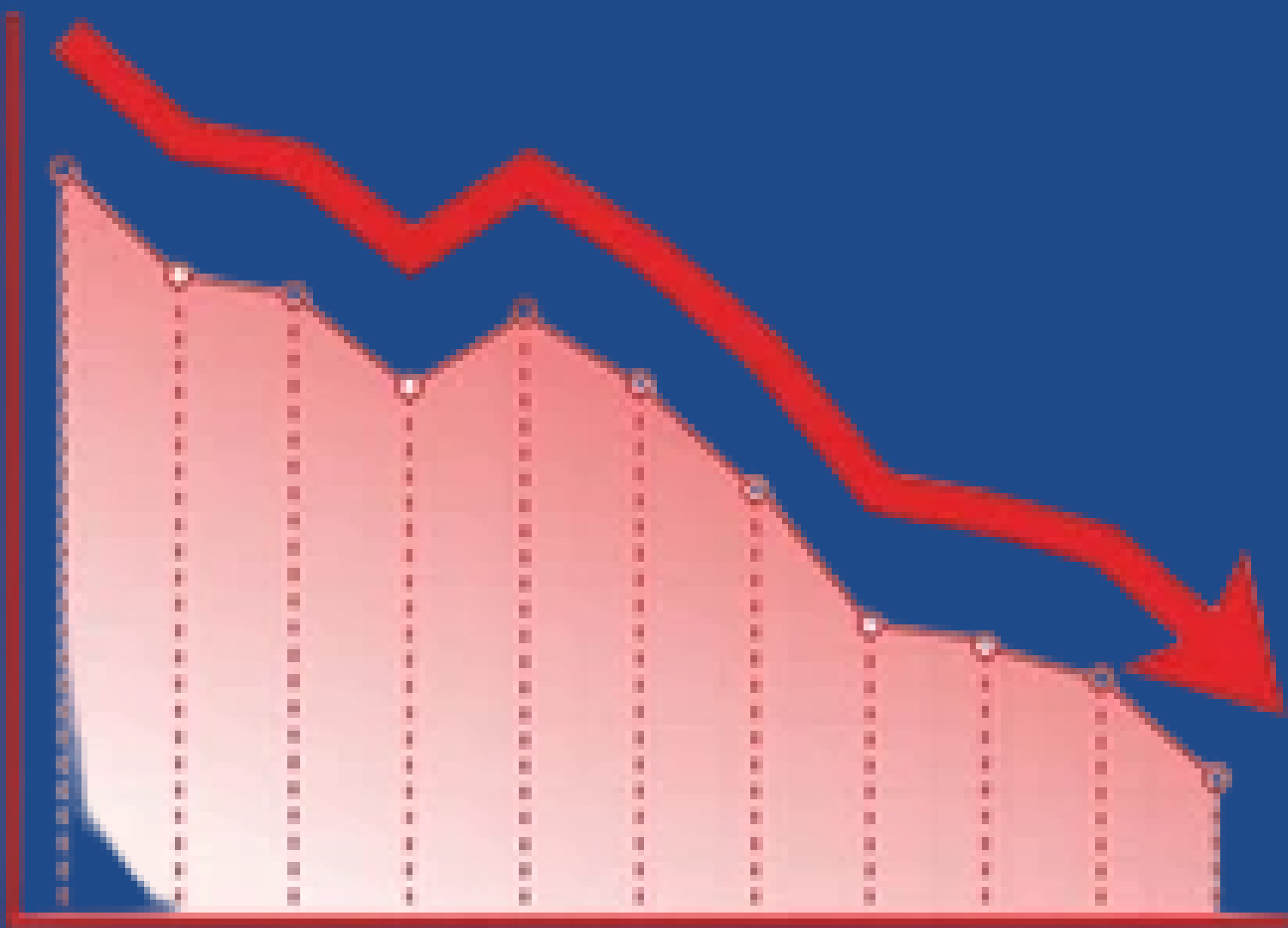
TERMINATION

based on the gravity of the
case





Filing complaint will not adversely affect the complaint's academic or employment status.



Employment status

