

Annual Report 2023-24

Dear members of the college community,

It is with immense pleasure that I present the annual report for the academic year 2023. Naipunnya College, managed by the Archdiocese of Ernakulam – Angamaly, has been steadfast in providing quality education since its establishment. Thanks to the unwavering support of our dedicated faculty, staff, students, and stakeholders, we have made significant strides in realizing our vision of becoming a global choice for affordable, skill-based, and holistic education that transforms societies.

Institution Profile

Naipunnya College, established in 1998 under the leadership of Rev. Fr. Sebastian Kalapurakal, has evolved from centre for vocational training to a centre for academic excellence. In collaboration with KITTS, Govt. of Kerala, we introduced a three-year diploma course in Hotel Management in 2000, marking a significant milestone. In 2002, Naipunnya Institute of Management and Information Technology (NIMIT) was inaugurated, affiliated with the University of Calicut. The expansion continued in 2012 with the establishment of Naipunnya Business School (NBS), approved by AICTE.

Accreditations and Certifications:

We are proud of the accreditations and certifications we have received, affirming the quality of education provided at NIMIT. ISO Certification 9001-2008 by AQA, upgraded to ISO 9001-2015 by TUY, demonstrates our commitment to maintaining the highest standards. NIMIT received NAAC accreditation with B++ in its first cycle in 2019, recognizing our academic excellence and infrastructure. This year, we are in the process of the second cycle of NAAC accreditation.

Reframed Mission:

At Naipunnya, our mission is 'We transform students to socially sensitive leaders by upskilling experiential learning, Student centric approach, and research & innovation. We provide a global learning environment at competitive cost.' By providing a global learning environment at a competitive cost, we ensure that our students are equipped with the know edge, skills and values necessary to succeed in an increasingly interconnected world.

Commitment to Education, Employability, and Value-Based Formation:

Our commitment extends beyond imparting academic knowledge to equipping our students with the necessary skills and values to thrive in a rapidly evolving global environment. By fostering an environment of inclusivity, innovation, and excellence, we aim to empower our students to become responsible and socially conscious citizens who positively impact society.

We remain dedicated to providing quality education that prepares our students for successful careers and meaningful lives. Our curriculum is meticulously designed to meet the evolving needs of the industry, ensuring our students acquire practical skills and knowledge.

Additionally, our value-based education promotes ethics, social responsibility, and empathy among our students.

The total student enrollment for the academic year 2023-24 stands at 1,404, encompassing both undergraduate and postgraduate programs. Furthermore, we introduced two new programs: B.Sc. in Information Technology (IT) and Master of Social Work (MSW), further expanding our educational offerings.

Academic Achievements

We are proud to present the exceptional academic achievements of our students in the academic year 2023-2024. The results across various programs are as follows:

PG Department of Commerce- 86%

PG Department of Computer Science-99%

PG Department of English- 83%

Department of Hotel Management-94%

These outstanding results are a testament to the dedication and hard work of our students, as well as the guidance and support provided by our faculty and staff. John Shaji, Christina Sebastian and Sredha Babu from the Department of Commerce secured First, Second and Third rank respectively. From the Department of Hotel Management, university rank holders include Bibin Varghese (I Rank- HMCS), Edwin Thomas (II Rank-HMCS), Josemon Jaison (III Rank-HMCS), Thomas P. D (VII Rank-HMCS), Rinal Benny (II Rank-HMCA), Ananthu V S (VI Rank- HMCA), James Pious (VI Rank- HMCA), Jerin Joseph (VII Rank- HMCA), and Godwin Devassy (IX Rank- HMCA). Additionally, students from various departments were honoured with the Chief Minister's Vidyarthi Pratibha Award, which included a cash prize of Rs one lakh and certificates. The award recipients are Almas Mariyam from the Department of Hotel Management, Adila Firoz from B.A English, and Anuja Shaju from BCA.

Research and Publication:

We are proud of our faculty's commitment to research and publication, which contributes to the academic and intellectual growth of our institution. In the academic year 2023-24, our faculty members engaged in significant research activities and made notable publications. Some of the key research and publication initiatives include:

- Faculty Research and Publications
- Faculty Research Guides
- FEP - In-house Paper Presentation
- Publishing in Scopus, UGC Care, ISSN, Books
- Naivigyan: In-house Journals and Conference Proceedings - Vigyan, Bothika, Signpost, Dhanpath, En contours, Naipunnya Hindi Patrika, Samved
- SRP - Student Research and Publications
- Recognition for Best Papers and Projects
- Best Faculty Guide Award

At Naipunnya, we recognize the importance of instilling strong values and ethical principles to our students. All value-based activities are aimed to develop our students' character, social responsibility, and empathy towards others, enabling them to become compassionate and socially conscious leaders. Throughout the academic year 2023-2024, we organized various activities and campaigns under SWAS (Service with a smile) to promote value-based formation, including Snehasangamam, Rebuild Mission, Elder's Haven (Two Pakal Veedu), Share a meal, Laptop distribution Programme and sessions by prominent resource persons to name a few.

Snehasangamam- The event provided a meaningful opportunity to connect with individuals with special needs from 22 different institutions. The event emphasized the importance of inclusion and the joy of building connections across diverse communities. On the day of Snehasangamam, the NIMIT campus welcomed the inmates with open arms. Care and attention were given to every detail to ensure that the guests felt comfortable and valued. The second-year student coordinators took charge of organizing fun and engaging activities, providing personal interaction, and assisting with the inmates' needs throughout the day.

Rebuild Mission- As a part of the rebuild mission this year, we decided to support a student by undertaking a house construction project. This initiative was made possible through the generous contributions of our compassionate students, dedicated staff, alumni, benefactors and supportive management. By coming together and pooling our resources, we made a significant impact in fulfilling the dreams of at least one student. Our collective efforts not only provided them with a safe and secure home but also gave them a renewed sense of hope and stability. This project embodies the spirit of unity and compassion that our institution stands for. We firmly believe that everyone deserves a place to call home, and we are honoured to be able to make a difference in the life of this deserving student.

Elders' Haven-PAKALVEEDU- It is a noble community project initiated by our students support elderly individuals living alone in Ward 3 Parakootam and Ward 13 Vazhichal of Koratty Grama Panchayat by providing essential day-care services. Aimed at addressing loneliness among senior citizens, the project enhances cognitive stimulation through engaging activities, personalized care, physical exercise, and intergenerational connections. It also offers platforms for seniors to pursue hobbies and lifelong learning while maintaining their independence and health. For students, the project fosters empathy, communication skills, personal growth, leadership, volunteerism, and cultural awareness through meaningful interactions with the elderly.

Share a Meal- The 'Zero Hunger' initiative, launched under the Hand in Hand project for 2023-24, aims to eradicate hunger among NIMIT students by ensuring access to adequate, safe, and nutritious food. To address food insecurity and ensure no student attends college hungry, daily lunch packs are provided to those in need. The Department of Hotel Management prepared these balanced meals using sustainable, campus-sourced ingredients. The distribution process was conducted discreetly to maintain the dignity and privacy of the recipients, ensuring that their immediate food needs are met without compromising their self-respect.

Laptop Distribution Programme- To support digital learning, we launched a laptop scheme providing teachers and students with laptops, ensuring that all members of our academic community have the necessary tools for effective online education. The NIMIT Laptop

Sponsorship Programme, in association with the Jeevadan Center for Women, known as 'Grand Wallet' for students and 'Snehapoorvam' for staff members, aims to provide laptops at a reduced cost to enhance educational and professional experiences. This 10 lakh project distributed laptops to 50 stakeholders, promoting access to technology and facilitating academic and professional development.

Employability:

We are dedicated to ensuring that our students are well-prepared for their future careers. In the academic year 2023-2024, we organized numerous career guidance sessions for students across all undergraduate and postgraduate programs. These sessions provided valuable insights into various career paths and equipped students with the necessary skills to excel in their chosen arenas. Additionally, we facilitated both on-campus and off-campus recruitment opportunities to connect our students with potential employers.

Experiential Learning Activities:

We firmly believe in providing our students with practical and hands-on learning experiences. In the academic year 2023 - 2024 several experiential learning activities were organized, including: Management Fest, Class Fests, Resonance, Theme Dinner, Zenorix, Chutney Soca, Phoenix, Cazadorz. These activities not only enriched our students' academic knowledge but also fostered their leadership, teamwork, and organizational Skills. NIMIT marked a significant milestone on October 30th with the grand inauguration of its campus radio Taal 20.23. The radio promises to be a vibrant platform for students to express their creativity, share ideas, and engage the campus community through diverse programming.

Add-on Programmes

At Naipunnya College, we believe in offering our students opportunities to enhance their skills and broaden their knowledge beyond their core programmes. Around 40 add-on courses were provided to the students of different departments this year. These courses were designed to equip our students with additional skills and knowledge that are highly sought after in the professional world, ensuring their employability and giving them a competitive edge.

Sustainability Initiatives:

We are dedicated to providing sustainable practices and environmental awareness among our college community. In collaboration with the Kerala Agricultural Department and Koratty Gram Panchayat, we initiated an institutional organic farming project. In addition, we actively participated in paddy sowing and harvesting activities, further emphasizing our commitment to sustainability preserving traditional agricultural practices.

Pratidhi Center for Happiness and Wellbeing

Our college prioritizes the mental health and wellbeing of our students through the Pratidhi Center for Happiness and Wellbeing. This center offers professional counseling for both students and parents. Students can seek help independently or through referrals, in a safe and confidential environment. Our team includes an on-campus Clinical Psychologist and student counselor, along with visiting professional psychologists who address mental health issues

weekly. The Pratidhi Center exemplifies our commitment to supporting students' holistic development and overall wellbeing.

In Memory of Rev. Fr. Jose Karachira

It is with deep respect and affection that we remember Rev. Fr. Jose Karachira, whose life was a testament to grace and wisdom, touching countless hearts. In 2021, Rev. Fr. Jose Karachira began his role as our campus minister, dedicating himself wholeheartedly to guiding our students spiritually and mentoring our prayer warriors. One who lived such a beautiful life deserves to be remembered in the same beautiful way. Therefore, our Prayer Warriors hosted a remembrance ceremony, 'MEMORIAM,' as a tribute to Rev. Fr. Jose Karachira. His impact continues to resonate deeply with everyone who had the privilege of knowing him, and his memory will forever remain a cherished part of our community.

Sports Achievements:

Our students have demonstrated exceptional talent and sportsmanship in various competitions to the academic year 2022-2023, they participated and achieved remarkable success at D-Zone, District, State, and National levels. Their achievements include 1 Gold, 6 Silver, and & Bronze medals at National level, Senior National, Senior South zone National, and All India Interuniversity competitions. Additionally, our college achieved an overall 6th ranking at the University of Calicut. In memory of Fr. Jose Karachira, the Spark'23 National Level Sports Tournament was conducted for men.

World Record:

Our final year students accomplished an impressive feat by organizing an event that earned recognition in the Book of Records. In a bold and ambitious initiative, the talented students and faculty chefs from the Department of Hotel Management created a 10-meter-long assortment of chicken tikka, setting a new global record and surpassing the previous mark for the longest chicken tikka. This achievement underscores their culinary prowess and their commitment to innovation and excellence in the field of hospitality management.

Conclusion:

Our college's pursuit of autonomy marks a significant milestone in our commitment to academic excellence and institutional growth. As we move into NAAC Cycle 2, we are dedicated to enhancing our educational standards and infrastructure. The new building with advanced facilities will provide a modern learning environment conducive to both teaching and research. The KIRF certification further underscores our commitment to quality and innovation in higher education.

These initiatives reflect our ongoing efforts to elevate student experience, foster academic achievement, and strengthen our position as a leading institution in the region. They underscore

our college's commitment to excellence across various disciplines. From securing top university rankings and organizing record-setting events to fostering community engagement and providing essential support services, we continue to strive for academic and holistic development. With ongoing efforts in autonomy, NAAC accreditation, advanced infrastructure, and culinary innovation, we aim to further elevate our educational standards and contribute meaningfully to our students' success and society at large.

I extend my heartfelt gratitude to my Superiors, fellow priests, faculty, staff, students, parents, and stakeholders for their unwavering support and commitment to Naipunnya. Together, we have achieved remarkable milestones, and I am confident that we will continue to excel in providing holistic education and shaping the future of our students.

Thank you

A handwritten signature in blue ink, enclosed in a rectangular box. The signature is cursive and appears to read "Paulachan K J".

Rev. Fr. Dr. Paulachan K J

Executive Director/ Principal - NIMIT