

## COLLEGE ANNUAL REPORT 2022-23

Dear members of the college community,

It gives me immense pleasure to present the annual report for NIMIT for the academic year 2022-2023. Naipunnya College, managed by the Archdiocese of Emakulam-Angamaly, has been committed to providing quality education since its establishment. With the support of our dedicated faculty, staff, students, and stakeholders, we have made significant progress in achieving our vision of becoming the first global choice for affordable, skill-based, and holistic education that transforms societies.

### Institution Profile:

Naipunnya College, established in 1998 under the leadership of Rev. Fr. Sebastian Kalapurakal, has evolved from centre for vocational training to a centre for academic excellence. In collaboration with KITTS, Govt. of Kerala, we introduced a three-year diploma course in Hotel Management in 2000, marking a significant milestone. In 2002, Naipunnya Institute of Management and Information Technology (NIMIT) was inaugurated, affiliated with the University of Calicut. The expansion continued in 2012 with the establishment of Naipunnya Business School (NBS), approved by AICTE.

### Accreditations and Certifications:

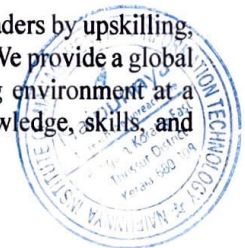
We are proud of the accreditations and certifications we have received, affirming the quality of education provided at NIMIT. ISO Certification 9001-2008 by AQA, upgraded to ISO 9001-2015 by TUV, demonstrates our commitment to maintaining the highest standards. NIMIT received NAAC accreditation with B++ in its first cycle in 2019, recognizing our academic excellence and infrastructure.

### Reframed Vision:

Our vision is 'To be the first global choice for affordable, skill-based, and holistic education that transforms societies.' We are committed to providing our students with not only academic knowledge but also the necessary skills and values to succeed in a rapidly evolving global environment. By fostering an environment of inclusivity, innovation, and excellence, we aim to empower our students to become responsible and socially conscious citizens who can make a positive impact on society.

### Reframed Mission:

At Naipunnya, our mission is 'We transform students to socially sensitive leaders by upskilling, experiential learning, Student centric approach, and research & innovation. We provide a global learning environment at competitive cost.' By providing a global learning environment at a competitive cost, we ensure that our students are equipped with the knowledge, skills, and values necessary to succeed in an increasingly interconnected world.



## **Commitment to Education, Employability, and Value-Based Formation:**

We remain steadfast in our commitment to providing quality education that prepares our students for successful careers and meaningful lives. Our curriculum is designed to meet the evolving needs of the industry, equipping our students with practical skills and knowledge. Furthermore, we emphasize valuebased formation, fostering a sense of ethics, social responsibility, and empathy among our students.

## **Results:**

We are proud to present the exceptional academic achievements of our students in the academic year 2022- 2023. The results across various programs are as follows:

PG Department of Commerce- 90.72%

PG Department of Computer Science- 90.5%

PG Department of English- 98.1 %

Department of Hotel Management- 99.5%

These outstanding results are a testament to the dedication and hard work of our students, as well as the guidance and support provided by our faculty and staff.

## **Add-on Courses Provided:**

At Naipunnya College, we believe in offering our students opportunities to enhance their skills and broaden their knowledge beyond their core programs. In the academic year 2022-2023, we provided the following add-on courses: Tally, Diploma in International Finance and Accounts, CMA, MS Excel, Event Management, Logistics and Supply Chain Management, Digital Marketing, Basic Designs, English Skill Enrichment - STED Council, History of English Language and Literature, Writing on New Media, Python Programming, Image Processing and Machine Learning, Basics in Food Safety Level-I - FosTec, Advanced Bakery Level-II (FHEMS). These courses were designed to equip our students with additional skills and knowledge that are highly sought after in the professional world, ensuring their employability and giving them a competitive edge.

**Research and Publication:** We are proud of our faculty's commitment to research and publication, which contributes to the academic and intellectual growth of our institution. In the academic year 2022-2023, our faculty members engaged in significant research activities and made notable publications. Some of the key research and publication initiatives include:

- Faculty Research and Publications
- Faculty Research Guides
- FEP - In-house Paper Presentation
- Publishing in Scopus, UGC Care, ISSN, Books
- Naivigyan: In-house Journals and Conference Proceedings - Vigyan, Bothika, Signpost, Dhanpath, En contours, Naipunnya Hindi Patrika, Samved
- SRP - Student Research and Publications
- Recognition for Best Papers and Projects
- Best Faculty Guide Award



These initiatives reflect our commitment to fostering a culture of research and intellectual inquiry among both faculty and students and for the interpersonal and academic growth of Non-teaching staff.

#### **Value-Based Formation:**

At Naipunnya, we recognize the importance of instilling strong values and ethical principles in our students. Throughout the academic year 2022-2023, we organized various activities and campaigns to promote value-based formation, including:

- Snehasangamam
- Rebuild Mission
- Goonj
- Anti-drug campaigns
- Sessions by prominent resource persons to name a few.

As part of the **rebuild mission** this year we have decided to support a student by undertaking a house construction project. This initiative is made possible through the generous contributions of our compassionate students, dedicated staff, alumni, benefactors and supportive management. By coming together and pooling our resources, we aim to make a significant impact in fulfilling the dreams of at least one student. Our collective efforts will not only provide them with a safe and secure home but also give them a renewed sense of hope and stability. This project embodies the spirit of unity and compassion that our institution stands for. It demonstrates our commitment to supporting our students beyond their academic journey and helping them overcome personal challenges. We firmly believe that everyone deserves a place to call home, and we are honoured to be able to make a difference in the life of this deserving student.

All value-based activities are aimed to develop our students' character, social responsibility, and empathy towards others, enabling them to become compassionate and socially conscious leaders.

#### **Employability:**

We are dedicated to ensuring that our students are well-prepared for their future careers. In the academic year 2022-2023, we organized numerous career guidance sessions for students across all undergraduate and postgraduate programs. These sessions provided valuable insights into various career paths and equipped students with the necessary skills to excel in their chosen fields. Additionally, we facilitated both on-campus and off-campus recruitment opportunities to connect our students with potential employers.

#### **Experiential Learning Activities:**

We firmly believe in providing our students with practical and hands-on learning experiences. In the academic year 2022-2023, several experiential learning activities were organized including Management Fest, Class Fests, Resonance, Theme Dinner, Zenorix, Chutney Soca Phoenix Cazadorz These activities not only enriched our students' academic knowledge but also their ship, teamwork, and organizational skills.

#### **Sustainability Initiatives:**



We are dedicated to promoting sustainable practices and environmental awareness among our college community. In collaboration with the Kerala Agricultural Department and Koratty Gram Panchayat, we initiated an institutional organic farming project. Additionally, we actively participated in paddy sowing and harvesting activities, further emphasizing our commitment to sustainability and preserving traditional agricultural practices.

#### **Achievements:**

We take pride in the exceptional achievements of our students, who have consistently displayed exemplary dedication and hard work. In the academic years 2019-2022, several students from our college secured notable university ranks, including:

University First Rank: Ms. Almas Mariyam B (BSc HMCA)

University Second Rank: Ms. Ayana Johny (BSc HMCS)

University Seventh Rank: Mr. Stephen Jose (BSc HMCS)

University Ninth Rank: Mr. Clinton E K (BSc HMCS)

These achievements highlight the academic excellence and commitment of our students.

#### **Excellence Awards:**

Naipunnya College has been recognized for its exceptional contributions in the field of education. We were honoured with the Excellence in Education Award by the honourable Minister for Higher Education, Govt. of Kerala at Prana Insight award ceremony. Additionally, we received the Excellence in Student Outreach & Industry Engagement 2023 Award from ArdorComm media group, acknowledging our efforts in fostering meaningful connections with industries and creating opportunities for our students.

#### **Government and Non-Government Funding:**

We are grateful for the support we received from various government and non-government organizations. In the academic year 2022-2023, we received funding and assistance from the following entities: Unnath Bharat Abhiyan, Kerala Startup Mission, Rs 10,00,000 from Federal Bank towards the new sports complex

Rs 91,000 received from Kerala Agricultural Department.

These partnerships and contributions have enabled us to enhance the quality of education and facilities for our students.

#### **Sports Achievements:**

Our students have demonstrated exceptional talent and sportsmanship in various competitions. In the academic year 2022-2023, they participated and achieved remarkable success at D'zone, Inter Zone, District, State, and National levels. Their achievements include 1 Gold, 6 Silver and 6 bronze medals in National level, Senior National, Senior South zone National, and All India Inter university competition.

Additionally, our college secured an overall 6th ranking at the University of Calicut.

#### **World Record:**

The Department of Hotel Management at NIMIT created a record in the Universal Record Forum for achieving the maximum varieties of Mandi, showcasing our students' culinary expertise and creativity.



### **Public Acceptance:**

Naipunnya College has actively engaged with the local community through various initiatives. We opened our campus for health walks for locals, conducted the E-Assist Computer Literacy program, provided library access to the public, established Pratidhi, a counselling centre for parents, extended support to autorickshaw drivers under the Jeevanam program, honoured neighbourhood heroes through Vecindario, and recognized the contributions of ex-servicemen and young achievers who are wards of our staff members. These initiatives reflect our commitment to community engagement and creating a positive impact beyond the boundaries of our campus.

### **Silver Jubilee Year:**

The Silver Jubilee celebration is an opportune time for us to reflect on our accomplishments and set new benchmarks for the future. This year, as part of the silver jubilee celebrations of Naipunnya, we embarked on the Embracium project, which encompassed 25 diverse activities aimed at enhancing our institution's vision, mission, and overall development. I am pleased to report that we have made significant progress in most of the earmarked programs, with some ongoing initiatives that will continue to shape the future of our college. Under the Embracium project, we focused on a wide range of activities that touched upon various aspects of our institution's growth and development. The following are the key programs that were undertaken:

1. **Vision, Mission Reframing:** We revisited our vision and mission statements, aligning them with the evolving needs of our students and society.
2. **Infrastructural Development:** We dedicated efforts to enhancing our college's infrastructure, creating a conducive learning environment for our students.
3. **Collaborations:** We forged strategic collaborations with esteemed institutions and organizations to expand opportunities for our students and faculty.
4. **Start-up:** We encouraged entrepreneurship among our students and provided support for their startup ventures.
5. **Incubation Centre:** We actively encouraged the functioning of the incubation centre to foster the growth of innovative ideas and support the development of entrepreneurial ventures.
6. **Student Development Initiatives:** We prioritized the overall development of our students, focusing on placement assistance, higher education guidance, and comprehensive student support services.
7. **Earn and Learn:** We implemented the Earn and Learn program, providing opportunity for students to gain practical experience while earning an income.
8. **Mega Expo, Patenting, and World Records:** We are yet to organize a Mega Expo. The department of Hotel Management succeeded in creating a world record for maximum varieties of Mandis.
9. **Campus TV:** We launched a Campus channel to provide a platform for creative expression and to broadcast college-related news and events.



## 10. Faculty Development and Staff Training Initiatives

At our college, we prioritize the continuous professional development of our faculty and staff. Our faculty members benefited from various training programs and workshops aimed at enhancing their skills and knowledge.

For the non-teaching staff, we organized a comprehensive 3-day training program covering topics such as "Management in Day-to-Day Life," "Skills in Food and Beverage Service," and a "Workshop on Confectionery." These sessions were designed to equip our staff with practical skills and knowledge that they can apply in their daily responsibilities.

In addition to these focused training programs, we also conducted a series of webinars and seminars led by different departments of the college. These sessions covered a wide range of topics, providing valuable insights and updates to our faculty and staff.

To rejuvenate our teaching staff and enhance their well-being, we organized a rejuvenation program at Naipunnya. This program offered a refreshing break and an opportunity for our faculty to recharge and refocus on their professional responsibilities. 11. Counselling and Training Centre: We established a Counselling and Training Centre- 'Pratidhi' to provide guidance and support to our students and their parents.

12. Research and Publication Department: We strengthened our research and publication efforts, fostering a culture of inquiry and knowledge creation among faculty and students.

13. Community Outreach: We actively engaged with the community through various outreach programs and initiatives, addressing societal needs and promoting social responsibility.

14. Green Campus: We took steps towards creating a sustainable and eco-friendly campus, promoting environmental awareness and conservation.

15. Employee Enrichment: We prioritized the well-being and professional development of our employees, fostering a positive work environment.

16. Naipunnya Endowment Lecture: We organized the first talk of Mar Antony Cardinal Padiyara Commemorative lecture series, inviting distinguished speaker Mr. K. Jayakumar IAS to share his expertise and insights with our college community.

17. Blended Learning System: We embraced a blended learning approach, integrating technology and innovative teaching methods to enhance the learning experience for our students.

18. National-Level Awards and Recognitions: Our students received national-level awards and recognition for their exceptional achievements in various domains. The college received two national awards.

19. Alumni Chapters: We established alumni chapters to strengthen our bond with our former students and facilitate networking opportunities. A mega Alumni meet was also organised on campus.

20. E-Assist Program Computer Literacy Program: We conducted the E-Assist Program, a computer literacy program for the local community, to bridge the digital divide and empower individuals with essential digital skills.

21. Social Tree Plantation: We actively participated in social tree plantation drives to contribute to environmental conservation.



22. Miyawaki Forest - Kindness Tree Plantation: The creation of a Miyawaki Forest, symbolizing our commitment to kindness and compassion towards nature will be shortly starting.

23. Foreign Languages/Competitive Exam Coaching: We offered foreign language courses and competitive exam coaching to provide additional skill development opportunities for our students.

24. Health Walk & Yoga: We organized health walks and yoga sessions to promote physical fitness and overall well-being among our college and local community.

25. Learning Support Program: We implemented a learning support program to provide additional assistance and resources to students who require academic support

The Embracium project has been a resounding success, with significant progress made in a majority of the programs. We remain committed to completing the ongoing initiatives and continuing our pursuit of excellence in education and holistic development.

**Conclusion:**

I extend my heartfelt gratitude to my Superiors, fellow priests, faculty, staff, students, parents, and stakeholders for their unwavering support and commitment to Naipunnya. Together, we have achieved remarkable milestones, and I am confident that we will continue to excel in providing holistic education and shaping the future of our students.

Thank you



**Rev. Fr. Dr. Paulachan K J**

**Executive Director / Principal - NIMIT**

