

## COLLEGE ANNUAL REPORT 2020-21

Naipunnya Institute of Management and Information Technology had an unprecedented and holistic development in the academic year, 2020 – 2021 in spite of the unexpected pandemic and its repercussions. The college has made giant leaps in the direction of academics and overall growth of the students, true to its motto “to reach the unreachable”. This academic year witnessed many accomplishments which paved way to new realms of knowledge. Each and every activity of the academic year proved that the college is heading towards progress.

1. A well-structured curriculum that equips the student with all the necessary skills and knowledge is the core of education. Our college gave much importance to curriculum design and development, curriculum planning and implementation, academic flexibility, curriculum enrichment and feedback system. Regular classes and practical sessions; internships which provide valuable work experience, proper career orientation and an edge in the job market; English Language Lab to enhance career prospects and employment opportunities; programmes like budget analysis, webinars on recent trends and developments in respective fields were done.

2. The college has kept pace with the changing and challenging world. It equipped itself all the way possible to excel in curricular and extracurricular activities. With its primary objective to discover and propagate the relevance of teaching learning process, college has organized remarkable events during the academic year. A number of national and international webinars widened the vista of knowledge by transforming the spatial limitations to wonderful opportunities. Online trainings and online courses enriched the teaching learning experiences; hands on workshops on topics of current relevance; various departmental, interdepartmental and intercollegiate online competitions invigorating the embers of creativity, imagination and inventiveness; department association activities strengthening the bond between the members of the department; induction programmes, student support programmes etc. were well organised by various departments of the college. Walk



with the Scholar programme to cater to the academic needs of the advanced learners, bridge courses to support students from different streams and English Language Enrichment Course, a thirty-hour intensive language training for the first years by the Department of Languages have highly contributed to the teaching-learning experience. The Department of Training worked efficiently and conscientiously towards its goal of enhancing and refining the talents of the students and bringing out the best in them. Competitions such as JAM, Be-Hub, RJ Hunt; seated assembly Meraki; LHP orientation programmes; NIMIT Power Talks, powerful inspirational talks by NIMITians; Finishing Touches to equip students to be market ready professionals; Freshers Connect, an icebreaking session for the first years are significant contributions of the Department. Mentoring, a learning relationship to drive students' skills, talents and knowledge in a more productive way through a better understanding of the mentee, online morning assemblies to keep the mind and body of the students and staff afresh with positivity and enthusiasm were well organized during the academic year. Well-functioning PTWA is another point of highlight. Even in the midst of the pandemic, regular PTWA meetings were conducted utilizing the possibilities of the online platforms.

The internal exam system supplemented by timely online quizzes, result analysis and proper supportive measures help to maintain the academic standards of the students. The students rendered commendable performances in the university examination. 86.71% of our students cleared all the university examinations in the last academic year. Ms. Christy Maria T.S. of 2016-2019 has brought laurels to the college by securing the 4<sup>th</sup> rank in the Calicut University BBA examination. Indeed, a commendable achievement.

3. Incessant hard-work and unwavering commitment by the members have helped the institution to progress in the fields of research, consultancy and extension. The IQAC of the college has relentlessly and actively engaged in maintaining the quality standards of the institution. It organized various faculty training workshops to equip teachers to the changing educational scenario; webinars on pertinent topics such as National Educational Policy 2020, IPR, anti-ragging, computer security; workshops on outcome-based education, outcome setting; and sessions on advanced research and funded projects. All the departments have already been into funded projects, a giant leap in the growth of the institution. The second edition of *Naivigyan*, institution's ISBN journal, departmental ISBN journals are commendable achievements of the





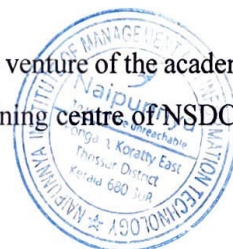
year. Two outstanding attainments of the year are KUFOS research guideship by Rev. Dr. Paulachan K.J., College Principal and PhD by Dr. Sabu Varghese, IT and Training Director. Paper presentations, publications and PhD registrations by the faculty members show a noteworthy improvement in quantity and quality compared to the yesteryears.

Faculty Exchange Programmes inside and outside the state organized by the departments provided a novel platform to the teachers to share the gift of knowledge and attain new teaching experience. Faculty Development Programmes, Faculty Enhancement Programmes such as research paper presentations and interdepartmental quizzes were conducted every month to nourish the research aptitude and academic quality of the faculty members. Industrial interactions to provide the students and faculty members an in depth awareness about the industry expectations of the required set of skills; awareness trainings and national conferences on subjects of importance; IT apprenticeship, Teach while You Learn and other activities promoting the maximum growth, development and skill utilization of the students; alumni meets and interactions providing ample opportunities for home coming and resource utilization are notable accomplishments of the year.

The academic and extension activities of the college are drawn from the well-defined mission statement of the college which integrates the core values of empathy, personal integrity, professional ingenuity and social commitment. They are aimed at not only transforming the students to skilled and employable citizens but also morally upright and spiritually inspired beings with humaneness. A number of extension activities, CSS and outreach activities were properly planned and executed under the initiative of various departments. Rebuild Mission, Gandhi Jayanthi competitions, World Elderly Day competitions, World Mental Health Day celebration, Ex Vaidagdhya Vikama Skill Development Programme are just to name a few.

It was something exciting and rewarding, when the long-awaited dream of an NSS unit came true. The college got sanction to start a self-funded unit under the Calicut University. Formally inaugurated on 16 January 2021, it has already organized a handful of events ensuring and enhancing the social responsibilities and moral obligations of the students and the institution. The unit aims to sensitize the youth on the daily challenges and needs of the less privileged and promote the spirit of assimilation in the students' community.

Centre for Innovation, Extension and Continuing Education is a new venture of the academic year. As its first achievement, NIMIT was accredited as an approved training centre of NSDC and has



already started several NSDC certified add-on courses to improve the efficiency and productivity of the students and thereby mould them to market ready professionals. Procedures for funded projects are underway.

4. Having a good learning environment and necessary facilities are important while working towards the quality of education. Classrooms, labs, technology, facilities for physical fitness and medical purposes, proper and sufficient reference materials are all vital for assuring higher educational quality of the institution. A Kora ball court and a Tug of War court were built for the smooth conduct of the sports activities. Several other maintenance activities are still going on in the campus. For the smooth conduct of the online classes, the bandwidth was increased from 20 Mbps to 50 Mbps. Two online platforms, Webex and Zoom were also purchased. Most of the online activities were conducted with the support of the Department of IT and they also extended support to other institutions during the time of lockdown. The students were also given online library access and support for collecting online reference materials.

5. Helping and guiding students in their education contributes into the overall quality of education. How the institution facilitates the progression of students to higher level of education and/or towards employment is also an important factor.

Under the aegis of the Department of Physical Education, physical fitness components test and online quizzes were conducted regularly. District Level Basketball Championship was also organized by the Department. International Yoga Day Celebration, Webinar on "Yogic Defence against COVID - 19", Sports Club Inauguration, National Sports Day Celebration "Corsa 2020", National Webinars and VIVA, College Annual Sports Meet are some of the other prominent initiatives by the Department. The Department was able to make its presence felt in the Calicut University by securing the first position in mixed section, the third position in men's section and the tenth position in women's section in the academic year 2019-20. It bagged overall fifth position in the university. Indeed, a historic moment for Naipunnya.

The Placement Cell's initiative, Taglio, was another crucial event that took place in this academic year. Separate career guidance programmes and trainings were organized for the students of all departments. Online recruitment drives were also conducted. A job fair is on the anvil.





6. Governance and management are the backbone of the institution. Having a well-structured governing body and a management has helped us to find and address gaps in practices, and efficiently implement proper counter mechanisms on time.

7. NIMIT has always been in the forefront to maintain a greener, eco-friendly campus, adopt energy conservation methods, implement innovative ideas and practices towards a common, better future. Various clubs and cells actively function in the college. Bhoomitrasena proclaimed the love for nature through their programmes. They commemorated certain days of environmental importance like World Environment Day, National Bird Watching Day, World Animal Day, and organized competitions such as Zoofie Competition, Avian Magic – Photography Competition etc. The youth retreat and special prayer for the deceased organised by the spiritual club deserve special commendation. Anti-Ragging Cell, Anti-Drug Cell, Women's Cell, Dance Club, Sports Club, ED Club, Music Club, Arts Club, SWAS Club and Quiz Club conducted various programmes during this academic year. Patron's Day, Sacred Heart's Feast Day, National Reading Day, International Day of Yoga, International Day against Drug Abuse and Illicit Trafficking, National Statistics Day, Social Media Day, World Nature Conversation Day, Hiroshima Day, International Day of Left Handers, Independence Day, National Sports Day, Teachers Day, Hindi Day, World Ozone Day, International Peace Day, World Tourism Day, International Day of the Elderly and World Vegetarian Day, Gandhi Jayanthi, World Animal Day, Indian Air Force Day, Mental Health Day, International Day of the Girl, Republic Day Celebration were also commemorated imbining their true spirit and fervour.

An effective and well-appreciated orientation programme, Nidarsana, was arranged for the first-year students with the support of augmented reality. Colourful events such as Splash, inauguration of clubs and cells, Avani, Onam celebration, Swaraj, Independence Day celebration, Nativity, Christmas celebration brought out and enhanced the innate talents of the students. The activities like Expression and Vismaya played a vital role in showcasing the talents of the budding stars. All the programmes were streamed live in the college official YouTube channel.

Although it was the time of pandemic, the flagship event of our college, Snehasangamam, was conducted in an excellent way ensuring the active participation of the inmates of the 22 institutions. Institutional visits by the students, cultural programmes by the inmates were all part of the event.



8. Training for Non-Teaching Staff: The college organized a comprehensive training program focusing on Organizational Culture, Work Culture, Relationship, and Ethics for non-teaching staff. This initiative aimed to enhance their interpersonal skills and professional development, contributing to a more cohesive and efficient work environment.

Faculty Enhancement Initiatives: The college organized several activities to enhance the skills and knowledge of its faculty. These included faculty enhancement training sessions, an engaging interdepartmental quiz to promote cross-disciplinary learning, and an enriching industrial visit. These initiatives were designed to improve teaching methodologies, promote continuous learning, and broaden perspectives.

#### Other notable achievements of the academic year

As a token of its excellence in the academic sector, the college got approval from the Calicut University to start two new programmes, Bachelor of Hospital Administration and Post-Graduate Programme in English. Indeed, feathers in NIMIT's cap.

In order to give special focus and attention to the students, the Department of Commerce was divided into four streams under four stream coordinators.

The first volume of the bi-annual college newsletter, Elixir was published in the month of October and the college website is revamped and relaunched. A novel initiative of the IT Department is the IT Consultancy Services and Website Development for other educational institutions.

Even though the unexpected surge of the pandemic in the month of March changed the mode of education on to the digital platform, the teachers and students stood up to the challenge and easily adapted themselves to the new way of virtual learning and teaching. Classes were held online; webinars, exams and meetings were held virtually.

Although the crisis of the pandemic is still prevailing, we all will face it with sole confidence and integrity. I thank the Lord Almighty who has sustained us through the thick and thin these days. The college management, the teaching and non-teaching fraternity, students and parents truly deserve appreciation for their endurance and perseverance.

Thank you all



**Rev. Fr. Dr. Paulachan K J**

**Executive Director / Principal - NIMIT**

