



Naipunnya Institute of Management and Information Technology

Managed by the Archdiocese of Ernakulam - Angamaly

Accredited by NAAC with B++ grade

(Affiliated to the University of Calicut, ISO 9001 - 2015 Certified)

Anti-Ragging Cell

In alignment with the directives of the Supreme Court, UGC guidelines, and State Government Instructions, Naipunnya Institute of Management and Information Technology, Pongam, Thrissur upholds a 'Zero-Tolerance Policy' against ragging. Any student found guilty of ragging will face severe consequences in accordance with the law.

Ragging, which has detrimentally affected numerous lives and careers, is now defined as any act that violates or is perceived to violate the dignity of an individual student. It is strictly prohibited on campus, and anyone involved in ragging or aiding it will be subject to criminal prosecution. Naipunnya Institute of Management and Information Technology, Pongam, Thrissur ensures strict enforcement of anti-ragging measures.

Vision

Our vision is to cultivate a ragging-free environment by fostering democratic values, tolerance, empathy, compassion, and sensitivity, thereby nurturing responsible citizenship among students.

Mission

Our mission is to establish a culture of discipline, sending a clear message that ragging has no place on our college premises.

Objectives

- Prohibit any conduct by students, whether spoken or written, that teases, treats, or handles
 fresher or any other student with rudeness.
- Raise awareness among students about the consequences of ragging.
- Maintain constant vigilance to prevent occurrences of ragging.
- Promptly address any instances of ragging and take necessary actions as advised by the committee.
- Conduct executive meetings of the Anti-Ragging Cell twice a year.

Anti-Ragging Policy

As per the UGC Regulation on Curbing the Menace of Ragging in Higher Institutions (2009), ragging includes, but is not limited to, the following acts:

- Teasing, treating, or handling fresher or any other student with rudeness.
- Indulging in rowdy or undisciplined activities causing physical or psychological harm to any student.
- Asking students to perform acts causing shame, torment, or embarrassment.
- · Disrupting academic activities.





- Exploiting fresher or any other student for academic tasks.
- Financial extortion or forceful expenditure burden on students.
- Physical or mental abuse, including sexual abuse, stripping, etc.
- Public insults based on various grounds such as color, race, religion, etc.

Punishments

Based on the severity of the offense, punishments may include:

- · Warning or writing apology letters
- Suspension from classes and academic privileges
- Withholding/withdrawing scholarships or benefits
- Debarring from examinations or other evaluation processes
- Withholding results
- Debarring from representing the institution in any events
- Suspension/expulsion from the hostel or institution
- · Cancellation of admission
- Rustication or expulsion from the institution

Powers and Functions: Anti-Ragging

- Uphold and comply with directives from the Supreme Court regarding ragging.
- Publicize directives and potential actions against ragging.
- Investigate complaints, conduct inquiries, and recommend punishments.
- Oversee the procedure for obtaining undertakings from students.
- Conduct workshops and awareness programs.
- Provide contact information for reporting complaints.
- Offer counseling services and awareness campaigns.
- Take necessary measures for prevention of ragging on campus.

Activities

- Conduct an annual awareness program on the consequences of ragging in the month of August.
- Display of policy and posters in all college common areas.

Fr. Dr. PAULACHAN K.J. Principal