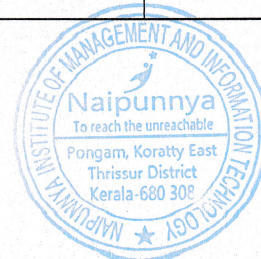




by NAAC with B++ grade

Welfare Measures For Teaching ,Non Teaching Staff And Students with effect from 2022-2023 Academic Year

SL No	Welfare Measures	Teaching Staff	Students	Non-teaching Staff
1	Self-development programs, training, and higher education	All the eligible teaching staff pursuing higher education or add on courses training for career enhancement	Nil	All the eligible non-teaching staff for career enhancement
2	Employees Provident Fund and ESI benefits	All eligible teaching staff	Nil	All eligible non-teaching staff
3	Leave facilities	All teaching staff	Nil	All non-teaching staff
4	Maternity leave	Eligible female teaching staff	Nil	Eligible female non-teaching staff
5	National & festival holidays(22 days + 02 RH) and all second Saturdays	All teaching staff	Nil	All non-teaching staff
6	Three vacations with wages	Teaching staff	Nil	Nil
7	Subsidized Canteen,stationery store facilities	All teaching staff	All students	All non-teaching staff
8	Transportation - College bus at a minimized rate (From Ernakulam, Thrissur Irinjalakuda and Paravur)	On requirement basis	On requirement basis	On requirement basis





9	Accommodation	On requirement basis	On requirement basis	On requirement basis
10	Free food and Accommodation	Based on package / Request basis	Sports students	Security staff, Technicians, Asst. hostel warden
11	Breaks with Tea/Coffee	All staff (Morning and Evening breaks)	Nil	All staff (Morning and Evening breaks)
12	Drinking water facilities	All teaching staff	All students	All Non-teaching staff
13	Vehicle parking facilities	All Teaching staff	All Students	All Non-teaching staff
14	Rest Room/ Sick room	All staff (Ladies & Gents separate)	All Students (Girls/Boys separate)	All staff (Ladies & Gents separate)
15	First aid/ Medical treatment facilities	All Teaching staff	All Students	All Non-teaching staff
16	Covid-19 sick leave	All Teaching staff	Nil	All Non-teaching staff
17	Health club facilities	All Teaching staff – On free hours	All Students after college time	All Non-teaching staff – On free hours
18	Free uniform	Teachers only for Hotel Management Chef	Students at minimized rate	Non-teaching staff
19	Onam, Christmas and birthday celebration	Free lunch with seasonal sweets and gift	Celebration with sweets	Free lunch with seasonal sweets and gift
20	Annual get together for staff and families	Celebration with a variety of entertainments, food and gifts	Nil	Celebration with a variety of entertainments, food and gifts
21	Financial assistance	On requirement basis	Nil	On requirement basis





22	Fee concession/ Educational assistance to students	Nil	Sports students & economically backward students	Nil
23	Interest-free loans and advances	On requirement basis	Nil	On requirement basis
24	Group Insurance	All Teaching staff	All Students	All Non-teaching staff
25	Staff tour	All Teaching staff	Nil	All Non-teaching staff

