

Memorandum of Understanding (MoU)

Between

Naipunnnya Institute of Management and Information Technology, Pongam,
Kerala, India

And

Bharata Mata College of Commerce and Arts Choondy, Aluva

Naipunnnya Institute of Management and Information Technology, Pongam, Koratty East, Thrissur- 680308, Kerala, India and Bharata Mata College of Commerce and Arts, Choondy, Aluva – 683112, Kerala, India wish to establish relations between the two institutions, agreeing to cooperate with each other as follows.

Subject to mutual consent, the areas of cooperation will include any programme offered at either institution as thought desirable and feasible on either side and that both sides will contribute to the fostering and development of the cooperative relationship between the two institutions. Cooperation shall be carried out through such activities as:

- a. Exchange of Faculty
- b. Exchange of students
- c. Joint research activities and publications
- d. Student Training programmes

The terms of cooperation for each specific activity implemented under this MoU for cooperation shall be mutually discussed and agreed upon in writing by both institutions prior to the initiation of that activity.

The two institutions hereby agree on the following terms to establish the joint collaborative activities.

1. Before the collaborative activities are implemented, both parties shall discuss the problems involved to the satisfaction of each party and enter into specific activity agreement based on the mutually agreed objectives and outcomes of the relationship.
2. This MoU shall become effective as of the date of signatures of both parties.
3. The MoU shall be applicable for one year from the date of agreement.



4. This MoU constitutes the entire agreement between the parties.
5. The MoU shall be applicable to educational activities and institutional growth and development connected to each party.
6. This MoU is not considered to be a contract creating legal and financial relationships between the parties. Rather, it is designed to facilitate and develop a genuine and mutually beneficial exchange process/academic relationship, and so forth.
7. This MoU should be reviewed every one year to evaluate the progress and the quality of the mutual cooperation. It may be renewed for further one year periods upon consent of both parties.
8. This MoU may be terminated by either party with a minimum of 90 days written notice. Activities in progress at the time of termination shall be permitted to conclude as planned, unless otherwise agreed.
9. Both institutions subscribe to a policy of equal opportunity and will not discriminate on the basis of race, religion, color, sex, age, national origin or ancestry, marital status, parental status, disability or veteran status.
10. Each party shall designate a person of office to serve as liaison for implementing this MoU.

Signed for

Bharata Mata College of Commerce and Arts

Principal

Prof. Dr. Siby Mathew
Bharata Mata College of Commerce and Arts
Choondy, Aluva, Kerala
PIN: 683112

Signed for

Naipunnya Institute of Management and
Information Technology

Principal

Fr. Dr. Paulachan K. J.
Naipunnya Institute of Management and
Information Technology
Pongam, Koratty East, Thrissur, Kerala
PIN: 680308

Dated: 6th June 2022



Memorandum of Understanding (MoU)

Between

Naipunnnya Institute of Management and Information Technology, Pongam,
Kerala, India

and

Carmel College (Autonomous), Mala, Kerala

Naipunnnya Institute of Management and Information Technology, Pongam, Koratty East, Thrissur-680308, Kerala, India and Carmel College (Autonomous), Mala, Thrissur, 680732, Kerala, wish to establish relations between the two institutions, agreeing to cooperate with each other as follows.

Subject to mutual consent, the areas of cooperation will include any programme offered at either institution as thought desirable and feasible on either side and that both sides will contribute to the fostering and development of the cooperative relationship between the two institutions. Cooperation shall be carried out through such activities as:

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Signed for

Signed for

Carmel College (Autonomous)

Naipunnnya Institute of Management and
Information Technology

Principal
Dr. Sr. Catherine CMC

Carmel College Autonomous
Thrissur, Kerala
PIN: 680732

Principal
Fr. Dr. Paulachan K. J.

Naipunnnya Institute of Management and
Information Technology
Pongam, Koratty East, Thrissur, Kerala
PIN: 680308

Dated: 27 Sept 2022



Memorandum of Understanding (MoU)

Between

Naipunnnya Institute of Management and Information Technology, Pongam,
Kerala, India

and

De Paul Institute of Science & Technology (DiST), Angamaly

Naipunnnya Institute of Management and Information Technology, Pongam, Koratty East, Thrissur- 680308, Kerala, India and De Paul Institute of Science & Technology (DiST), De Paul Nagar, Angamaly South - 683 573, Kochi ,Kerala, India wish to establish relations between the two institutions, agreeing to cooperate with each other as follows.

Subject to mutual consent, the areas of cooperation will include any programme offered at either institution as thought desirable and feasible on either side and that both sides will contribute to the fostering and development of the cooperative relationship between the two institutions. Cooperation shall be carried out through such activities as:

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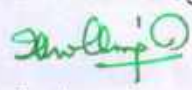
Signed for

De Paul Institute of Science & Technology (DiST) Naipunnya Institute of Management and Information Technology

Principal 
Rev Fr. John Mangalath VC
De Paul Institute of Science & Technology (DiST)
De Paul Nagar, Angamaly South -
Ernakulam, Kerala

PIN: 683 573

Signed for

Principal 
Fr. Dr. Paulachan K. J.
Naipunnya Institute of Management and Information Technology
Pongam, Koratty East, Thrissur, Kerala

PIN: 680308

Dated: 24 September 2022



Memorandum of Understanding (MoU)

Between

Naipunnnya Institute of Management and Information Technology, Pongam,
Kerala, India

And

Sahrdaya College of Advanced Studies, Kodakara

Naipunnnya Institute of Management and Information Technology, Pongam, Koratty East, Thrissur- 680308, Kerala, India and Sahrdaya College of Advanced Studies, Kodakara, 680684 Kerala, India wish to establish relations between the two institutions, agreeing to cooperate with each other as follows.

Subject to mutual consent, the areas of cooperation will include any programme offered at either institution as thought desirable and feasible on either side and that both sides will contribute to the fostering and development of the cooperative relationship between the two institutions. Cooperation shall be carried out through such activities as:

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10. Each party shall designate a person of office to serve as liaison for implementing this MoU.

Signed for

Sahrdaya College of Advanced Studies, Kodakara

Principal


Sahrdaya College of Advanced Studies,
Kodakara, Kerala, India

PIN: 680684 **Dr. MATHEW PAUL UKKEN**
PRINCIPAL

SAHRDAYA
COLLEGE OF ADVANCED STUDIES
KODAKARA, KERALA

Dated: 22nd March 2023



Signed for

Naipunnya Institute of Management and
Information Technology

Principal

Fr. Dr. PAULACHAN K.J.
Principal

Naipunnya Institute of Management and
and Information Technology, Pongam,
Koratty East, Thrissur, Kerala, PIN: 680308



Memorandum of Understanding (MoU)

Between

Naipunnya Institute of Management and Information Technology, Pongam,
Kerala, India

and

A.C. Kunhimon Haji Memorial ICA College

Thozhiyoor, Guruvayoor

Naipunnya Institute of Management and Information Technology, Pongam, Koratty East, Thrissur-680308, Kerala, India and A.C Kunhimon Haji Memorial ICA College, Thozhiyoor, Guruvayoor, Thrissur, India wish to establish relations between the two institutions, agreeing to cooperate with each other as follows. Subject to mutual consent, the areas of cooperation will include any programme offered at either institution as thought desirable and feasible on either side and that both sides will contribute to the fostering and development of the cooperative relationship between the two institutions. Cooperation shall be carried out through such activities as:

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10. Each party shall designate a person of office to serve as liaison for implementing this MoU.

Signed for
A.C Kunhimon Haji Memorial
ICA College, Thozhiyoor, Guruvayoor



Principal
A.C Kunhimon Haji Memorial ICA
College, Thozhiyoor, Guruvayoor,
Kerala, India, PIN: 680520
ackhmica@gmail.com
Ph no: 9446389705
Website: <http://www.icacollege.org/>

Signed for
Naipunnya Institute of Management and
Information Technology, Pongam



Principal
Naipunnya Institute of
Management and Information
Technology, Pongam, Koratty East,
Thrissur Kerala, PIN: 680308
Ph no: 9961915050
Email: principal@naipunnya.ac.in
Website: www.naipunnya.ac.in

Dated: 28 September 2022



MEMORANDUM OF UNDERSTANDING (MOU)

Between

Naipunnya Institute of Management and Information Technology
&

Rubicon Skill Development Pvt. Ltd.

For Training students under Rubicon's LifeSkills Program

This Memorandum of Understanding is made at Pune on day of 13 -June-23

BETWEEN

here in after referred to as Naipunnya Institute of Management and Information Technology, Thrissur,
Kerala

" (Which term shall so far as the context admits be deemed to mean and include its successors and assignees) of the First Part,

AND

Rubicon Skill Development Private Limited a Company incorporated and registered under the Companies Act, 2013, having its Corporate office at 9th Floor, Tower 1, Fountainhead, Nagar Road, Vimannagar, Pune - 411014, Maharashtra, hereinafter referred to as "**Rubicon**" (which term shall so far as the context admits be deemed to mean and include its successors, administrators, executors and assignees) of the Second Part.

1. Introduction

THE COLLEGE has decided to partner with **RUBICON** for the conduct of **LifeSkills Program** (hereinafter referred to as "Training Program") at **THE COLLEGE**.

2. THE COLLEGE Responsibilities:

- 2.1. Shall nominate one person with adequate accountability and responsibility to coordinate the Training Program. He / She would act as the single point of contact for the proposed Training Program.
- 2.2. Shall make available the infrastructure (including IT infrastructure, applications and connectivity) required to conduct the Training Program.
- 2.3. Shall provide all the support services and facilities to **RUBICON** during the conduct of the said Training Program. Adequate power backup through UPS and DG supplies during the training sessions
- 2.4. Shall coordinate with **RUBICON** and facilitate conduct of all the assessments including the assessment to be conducted by the external agency (if any) identified by **RUBICON**, as per schedule communicated by **RUBICON**.
- 2.5. Provide lodging, wherever available, as per the standards of **RUBICON** for faculty conducting the Training Programme for the total duration of the Training Program plus two days (one day prior and one day after closure). The lodging so planned to be provided should be with independent room (with attached toilet), regular water supply, clean, with access to boarding facilities, should have well lit approach and surroundings, have adequate safety & protection and peaceful environment.
- 2.6. Shall share the details of students in a prescribed format to ensure that there is no duplication of student data.
- 2.7. This is a multi-year program to create social impact. The college shall share few details to assess the impact of the program. For e.g. Placement details of trained students will be required to assess the impact of the program from one year to another year.

3. RUBICON Responsibilities:

- 3.1. Will provide necessary training as per Training Program requirements and curriculum for delivery as per Annexure I to this MOU

- 3.2. Will provide suitable faculties for the training exclusive for classroom training/Virtual training
- 3.3. Will conduct assessment of its own and also arrange external assessment as required.

4. Other Terms & Conditions:

The following are other terms and conditions of engagement:

- 4.1. **Batch Size:** The batch size would need to be a min of 35 students and max of 50 students or as mutually agreed.
- 4.2. Each student would be made available for the Training Program for specified number of hours per day for the duration of the Training Program
- 4.3. **Pre-assessment & Selection:** RUBICON may carry out pre-assessment of the students who have applied for the course and shortlist the select candidates to undergo the Training Program. The final decision on selection of candidates eligible to take the Training Program shall be with RUBICON.
- 4.4. Training Program schedule:
 - 4.4.1. Training Program scheduled commencement date is
- 4.5. **Commercials:**
 - 4.5.1. Training Fees: The training Fees is as follows,

Since this is a CSR funded Program there is no fee payable by THE COLLEGE for this Training Program
 - 4.5.2. Payment Terms
Not Applicable
- 4.6. **Certification:**

Students who are successful in the assessment conducted by RUBICON shall be awarded a certificate post completion of the training program.
- 4.7. **Term of engagement:**

This MoU is valid from the date the MOU is made for a period of 3 (Three) years, however both parties agree that based on mutual agreement, the terms may be extended. Both parties also agree that terms may be renegotiated.

4.8. Limitations and Warranties :

Both parties agree that it would be their endeavour to prevent any liability arising out of default or non-compliance of the MoU terms by the other party.

4.9. Termination:

- 4.9.1. Both parties can terminate the MoU with a prior written thirty (30) day notice on default of terms of non-adherence to any condition or responsibilities by the other party as outlined in this MoU in case such default is not rectified within such 30 days.
- 4.9.2. Each party shall be at liberty to terminate this MOU with a written notice period of 3 (three) months to the other party without any compensation and seeking legal redress.
- 4.9.3. Both parties also agree that it would be their professional endeavour that despite any termination of the MOU, progress would continue, without any prejudice to the ongoing Training Program, which would be without any hindrance and would be progressed for completion.

5. General Terms:

- 5.1. Both the parties may receive information proprietary to other party (the Confidential Information) in the course of performance of their obligations under this MOU. Confidential Information is not meant to include any information which (a) is publicly available (b) is rightfully received by the parties from third parties without accompanying secrecy obligations; (c) is already in either party's possession and was lawfully received from sources other than the parties or (d) is independently developed by the parties. The two bodies understand and acknowledge that the Confidential Information is valuable and confidential and agrees that it will at all times be kept in trust to be disclosed only to such persons as have a "need to know" the same for the effective implementation of this MOU and that it will only be used by the parties for the benefit of others.
- 5.2. Both the parties understand and agree that all written or other tangible data and documentation developed or procured by the other party in performing its obligations under this MOU, whether

in printed or electronic form, belongs to other party and that other party will have all rights, titles and interests therein.

5.3. Both parties shall not use the name and brand of other party in any advertisement or make any public announcement without the prior written approval of the other. However RUBICON will have the right to use the testimonials/stories/case studies of students/College/University who have been the part of the Training Program for promoting the Connect with Work Program.

6. Jurisdiction:

In the event of any litigation, the court of jurisdiction shall be Pune.

7. Indemnification

Both parties agree to indemnify each other and hold the other party harmless from and against any claim, loss, liability, or expense, including, but not limited to, damages, patent, and trademark infringement, costs and attorneys' fees, arising out of or in connection with any acts or omissions of their agents or employees, as related to the terms of this MoU.

Any claim, compensation, case initiated by any student against RUBICON/CSR DONOR in relation to the Training Program due to any acts or omissions of THE COLLEGE, RUBICON shall be defended and contested by THE COLLEGE at their sole expenses and cost keeping RUBICON/CSR DONOR indemnified from the same.

8. Limitation of Liability:

Except for the indemnification obligations, both parties agree that the liability would be limited to the amount of actual transactions between the two parties

9. Notices:

Any notices under this MOU will be sent by certified or registered mail, return receipt requested, to the respective address of Parties as contained in this MOU. Such notice will be effective upon its mailing as specified.

10. Intellectual Property Rights

- 10.1. RUBICON explicitly warrants that it owns all the intellectual properties related to content in all formats, the technology framework and all other related objects and the THE COLLEGE has no rights to use the content and mode of delivery for any other purpose.
- 10.2. Each party hereby undertakes to inform the other party of any violation of Intellectual Property Rights or its unlawful use, under prevalent laws of India. Further, each of the party herein, agrees to co-operate with the other to the extent possible in the process of investigating such cases of any violation of Intellectual Property Rights or its unlawful use and taking legal action against the said infringement.
- 10.3. Upon expiration of this MoU, or two years period of time from the date of completion of the courses, whichever is later, each party hereby agrees that it shall not make any claim on the Trade Name or the copyrights of the other, which belongs exclusively to the other party, nor shall either party use any trade name which is deceptively or confusingly similar to the trade name of the other.

11. Force Majeure:

- 11.1. Neither party to this MOU shall be liable for any failure or delay on its part in performing any of its obligations under this MOU, if such failure or delay shall be result of or arising out of Force Majeure conditions and, provided that the party claiming Force Majeure shall use its best efforts to avoid or remove such cause of non-performance and shall fulfil and continue performance hereunder with the utmost dispatch whenever and to the extent such cause or causes are removed.
- 11.2. Any extraordinary event, which cannot be controlled by the parties, shall for the purpose of this MOU be considered as a Force Majeure event. Such events include acts of God, acts or omissions of any Government or agency thereof, compliance with rules, regulations or order of any Government Authority. Provided however, if either party claims that existence of any of the aforesaid conditions is delaying or disabling the performance by said party of its obligations under this MOU, such party shall give immediate notice to the other party of the

existence of such conditions whose existence are claimed to delay or disable the performance of obligations as aforesaid.

IN WITNESS WHEREOF, to show their assent, the duly authorized representative of the parties hereto have signed the MoU and set their seals as below:-

Party of the First Part

For Naipunnya Institute of Management and
Information Technology, Thrissur, Kerala

Stamp of the Party

Signature of Authorised

Signatory :

Name of Authorised Signatory

Designation :



Fr. Dr. Paulachan K.J.

Fr. Dr. PAULACHAN K.J.
Principal

Naipunnya Institute of Management
& Information Technology
Pongam, Koratty East - 680 308

Witness

Signature of Witness

Signatory :

Name of Witness

Rajani Stanley

Rajani Stanley

Designation :

HOD, Training and Development

Party of the Second Part

For Rubicon Skill Development Pvt. Ltd.

Stamp of the Party:

Party of the Second Part
Stamp of the Party:

For Rubicon Skill Development Pvt. Ltd.

Signature of Authorised
Signatory :
Name of Authorised Signatory



Pravir Kumar



Designation

Chief Executive Officer

Witness

Signature of Witness
Name of the Witness



Dipika Patil

Designation

Assistant Manager – Institutional Business

Annexure 1*

New Hire Training/ Personality Development/ Employability Skills				
Sr. No.	Topic	Methodology	Learning Objectives	Duration
1	Expectation setting	Role play	To learn Industry expectations from freshers	1
2	Ice breaking	Introduction	To know more about the trainer & candidates	1
3	Organizational Structure	Case study	To learn Organizational structure	2
4	SWOT Analysis	Free speech	To identify their Strength/Weakness/Opportunities/Threat	2
5	Corporate Jargons	Presentation	To learn most commonly used words in corporates	1
6	Public Speaking	Extempore	To eliminate stage fear	2
7	Presentation Skills	Power Point presentation	To articulate your thoughts through Power point presentation	2
8	E-mail Etiquette	Presentation/Mock E-mails	To learn E-mail writing skills	2
9	Grooming	Presentation/Do's & Don'ts/Role play	Dress to impress/ Proximity/ Personal hygiene/	2
10	Body language	Role play	To learn positive body language	1
11	Telephone Etiquette	Role play/Mock Calls	To handle telephonic round of interview/ To learn call mechanics	2
12	Group Discussion	Group activity	To assess candidates' public speaking skills	2
13	Personal Interview	Mock Interviews	To perform well during interviews	4
				24 hrs.

Memorandum of Understanding (MoU)

Between

Naipunnnya Institute of Management and Information Technology, Pongam,
Kerala, India

and

Sree Sankara Vidyapeetom College, Valayanchirangara

Naipunnnya Institute of Management and Information Technology, Pongam, Koratty East, Thrissur- 680308, Kerala, India and Sree Sankara Vidyapeetom College, Valayanchirangara Perumbavoor, Kerala, India wish to establish relations between the two institutions, agreeing to cooperate with each other as follows.

Subject to mutual consent, the areas of cooperation will include any programme offered at either institution as thought desirable and feasible on either side and that both sides will contribute to the fostering and development of the cooperative relationship between the two institutions. Cooperation shall be carried out through such activities as:

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10. Each party shall designate a person of office to serve as liaison for implementing this MoU.

Signed for

Sree Sankara Vidyapeetom College

Principal

Dr. Sheena Kaimal

Sree Sankara Vidyapeetom College

Valayanchirangara

Perumbavoor,
Kerala.

PIN: 683556

Dated: 5th December 2022



Signed for

Naipunnya Institute of Management and
Information Technology

Principal

Fr. Dr. Paulachan K. J.

Naipunnya Institute of Management and
Information Technology

Pongam, Koratty East, Thrissur, Kerala

PIN: 680308



Memorandum of Understanding(MOU)

Between

TIFFOT PVT LTD

ENVIRONMENTAL SERVICES COMPANY

BUILDING No, 400/c, KUNNUKARA P.O –PIN 683578

&

**NAIPUNNYA INSTITUTE OF MANAGEMENT AND INFORMATION TECHNOLOGY,
PONGAM, KORATTY, THRISSUR DISTRICT**

This Memorandum of Understanding (MoU) is entered on 17 August 2022 between

Tiffot Pvt Ltd, Environmental Services Company, building No, 400/c, Kunnukara,
Kunnukara P.O- 683578.

AND

Principal, **Naipunnya Institute of Management and Information Technology**, Pongam,
Koratty, Thrissur District affiliated to University of Calicut.

Whereas, Tiffot Pvt Ltd,

And, Naipunnya Institute of Management and Information Technology shall be hereafter
jointly referred to as the "parties" and singularly as a "Party".

The Parties has decided to agree to establish collaboration in the areas of mutual interest
and in accordance with the terms and conditions set forth in this MOU, agree on the
following activity

Tiffot Pvt Ltd will assist Naipunnya Institute of Management and Information Technology
to organize a collection campaign of E-waste and Tiffot Pvt Ltd agrees to take away the
same as per the proposal.

(Contd.....2)

The MOU will take effect from the date it is signed by the representatives of the parties and it will remain valid for one year and may be continued thereafter with suitable review and arrangement. Either party may terminate the MOU by giving written notice to the other party one month in advance. Once terminated, neither, The Tiffot Pvt Ltd, nor Naipunnya Institute of Management and Information Technology will be responsible for any losses, financial or otherwise, with the other party may suffer. However, both parties of this MOU will ensure that all activities in progress are allowed to be completed successful.

This MOU is signed subject to approval of the respective academic/administrative bodies.

For Naipunnya Institute of Management
and Information Technology

Fr.Dr.Paulachan K.J
Principal



Place: Pongam

Date: 17.08.2022

For The Tiffot Pvt Ltd





കേരളം KERALA

DW 748340

Memorandum of Understanding (MoU)

Between

Sahrdaya College of Advanced Studies, Kodakara

and

**Naipunnya Institute of Management and Information Technology,
Pongam, Kerala, India**

Sahrdaya College of Advanced Studies, Kodakara-680684, Kerala, India, and Naipunnya Institute of Management and Information Technology, Pongam, Kerala, India wish to establish relations between the two institutions, agreeing to cooperate with each other as follows. Subject to mutual consent, the areas of cooperation will include any programme offered at either institution as thought desirable and feasible on either side and that both sides will contribute to the fostering and development of the cooperative relationship between the two institutions. Cooperation shall be carried out through such activities as:

1. Exchange of Faculty
2. Exchange of students
3. Joint research activities and publications
4. Knowledge sharing
5. Student training programmes



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The terms of cooperation for each specific activity implemented under this MoU for cooperation shall be mutually discussed and agreed upon in writing by both institutions prior to the initiation of that activity.

The two institutions hereby agree on the following terms to establish the joint collaborative activity.

1. Before the collaborative activities are implemented, both parties shall discuss the problems involved to the satisfaction of each party and enter into specific activity agreement based on the mutually agreed objectives and outcomes of the relationship
2. This MoU shall become effective as on the date of signatures of both parties.
3. The MoU shall be applicable for one year from the date of agreement.
4. This MoU constitutes the entire agreement between the parties.
5. The MoU shall be applicable to educational activities and institutional growth and development connected to each party.
6. The MoU is not considered to be a contract creating legal and financial relationships between the parties. Rather, it is designed to facilitate and develop a genuine and mutually beneficial exchange process/academic relationship, and so forth.
7. This MoU should be reviewed every one year to evaluate the progress and the quality of the mutual cooperation. It may be renewed for further one year period upon consent of both parties.
8. This MoU may be terminated by either party with a minimum of 90 days written notice. Activities in progress at the time of termination shall be permitted to conclude as planned, unless otherwise agreed.



9. Both institutions subscribe to a policy of equal opportunity and will not discriminate on the basis of race, religion, colour, sex, age, national origin, ancestry, marital status, parental status, disability or veteran status.

10. Each party shall designate a person of office to serve as liaison for implementing the MoU.

Signed for

Sahrdaya College of Advanced Studies
Kodakara

Principal

Sahrdaya College of Advanced Studies,
Kodakara, Kerala, India
Pin: 680684

DR. MATHEW PAUL UKKEN
PRINCIPAL
SAHRDAYA
COLLEGE OF ADVANCED STUDIES
KODAKARA, KERALA

Dated: 1st June 2023



Signed for

Naipunnya Institute of Management and
Information Technology

Principal

Naipunnya Institute of Management and
Information Technology, Pongam,
Koratty East, Thrissur, Kerala, PIN: 680308

DR. PAULACHAN K.J.
Principal

